

Activity Status of Outside Directors and Outside Audit & Supervisory Board Members (For the fiscal year ended March 31, 2021)

	Important concurrent positions (As of March 31, 2021)	Status of activities	Attendance at Board meetings (Year ended March 31, 2021)
 Outside Director Frank Peter Popoff		The Director shared his opinions and practical advice capitalizing on his management experience as CEO of the former The Dow Chemical Company, a U.S. company that has a long history as a global company, which have been of significant importance for the Company to expand its business overseas and enhance its corporate value. He also provided thorough supervision from an independent standpoint.	Board of Directors Meetings 92%
 Outside Director Tsuyoshi Miyazaki	Adviser, Mitsubishi Logistics Corporation	The Director shared his beneficial recommendations concerning risk management, ESG, etc., capitalizing on his management experience at Mitsubishi Logistics Corporation and based on his wealth of experience and outstanding knowledge as a corporate manager. He also provided thorough supervision from an independent standpoint.	Board of Directors Meetings 100%
 Outside Director Toshihiko Fukui	President, The Canon Institute for Global Studies Outside Director, Kikkoman Corporation	The Director shared his beneficial recommendations concerning the risk, etc., in the global economy capitalizing on his outstanding knowledge and wealth of experience related to global finance and economy as an ex-Governor of the Bank of Japan. He also provided thorough supervision from an independent standpoint.	Board of Directors Meetings 100%
 Outside Director Hiroshi Komiyama	Chairman, Mitsubishi Research Institute, Inc.	The Director, who has served as President of the University of Tokyo, as well as in a variety of distinguished positions, shared his beneficial recommendations concerning ESG, etc., including utilization of renewable energy sources capitalizing on his outstanding knowledge and wealth of experience in a wide range of disciplines, including chemical engineering, the global environment, and natural resources and energy. He also provided thorough supervision from an independent standpoint.	Board of Directors Meetings 100%
 Outside Director Kuniharu Nakamura	Director & Chairman, SUMITOMO CORPORATION Outside Director, NEC Corporation	The Director shared his beneficial recommendations concerning group management, etc., capitalizing on his management experience at SUMITOMO CORPORATION and based on his prominent knowledge of and abundant experience in international business in a wide variety of fields. He also provided thorough supervision from an independent standpoint.	Board of Directors Meetings 100%
 Outside Audit & Supervisory Board Member Taku Fukui	Lawyer Managing Partner, Kashiwagi Sogo Law Offices Professor, Keio University Law School Outside Director, YAMAHA CORPORATION	At the Audit & Supervisory Board meetings, he shared his comments from a legal specialist's point of view. In addition, he conducted investigations of offices/factories and subsidiaries of the Company, thereby exercising his audit function thoroughly.	Board of Directors Meetings 92% Audit & Supervisory Board Meetings 100%
 Outside Audit & Supervisory Board Member Yoshihito Kosaka	C.P.A. Certified Public Tax Accountant Representative Partner, HIYU Certified Tax Accountants' Corporation	At the Audit & Supervisory Board meetings, he shared his comments from a finance and accounting specialist's point of view. In addition, he conducted investigations of offices/factories and subsidiaries of the Company, thereby exercising his audit function thoroughly.	Board of Directors Meetings 100% Audit & Supervisory Board Meetings 100%
 Outside Audit & Supervisory Board Member Kiyoshi Nagano	Outside Director, LEC, INC.	At the Audit & Supervisory Board meetings, he shared his comments from an extensive viewpoint based on his management experience at the former Jsdq Securities Exchange, Inc. In addition, he conducted investigations of offices/factories and subsidiaries of the Company, thereby exercising his audit function thoroughly.	Board of Directors Meetings 100% Audit & Supervisory Board Meetings 100%

Management

Board of Directors and Audit & Supervisory Board Members (As of June 29, 2021)

 Representative Director-Chairman Chihiro Kanagawa Director & Chairman; Founder of SHINTECH Inc.	 Representative Director-Vice Chairman Fumio Akiya In charge of Semiconductor Materials and Technologies Representative Director & President of Shin-Etsu Handotai Co., Ltd.	 Representative Director-President Yasuhiko Saitoh Director & President of SHINTECH Inc. Director & President of Shin-Etsu Handotai America, Inc.
Director, Senior Managing Corporate Officer	Susumu Ueno	In charge of Special Functional Products; General Manager, Silicone Div.
Director, Senior Managing Corporate Officer	Masahiko Todoroki	General Manager, Planning & Administration Dept., Semiconductor Materials Div., Senior Managing Director of Shin-Etsu Handotai Co., Ltd.
Director - Advisor	Shunzo Mori	
Director	Frank Peter Popoff *1	
Director	Tsuyoshi Miyazaki *1	Adviser, Mitsubishi Logistics Corporation
Director	Toshihiko Fukui *1	President, The Canon Institute for Global Studies; Outside Director, Kikkoman Corporation
Director	Hiroshi Komiyama *1	Chairman, Mitsubishi Research Institute, Inc.
Director	Kuniharu Nakamura *1	Director & Chairman, SUMITOMO CORPORATION; Outside Director, NEC Corporation
Full-time Audit & Supervisory Board Member	Hiroaki Okamoto	
Full-time Audit & Supervisory Board Member	Hidenori Onezawa	
Audit & Supervisory Board Member	Yoshihito Kosaka *2	Representative Partner, HIYU Certified Tax Accountants' Corporation
Audit & Supervisory Board Member	Kiyoshi Nagano *2	Outside Director, LEC, INC.
Audit & Supervisory Board Member	Mitsuko Kagami *2	Partner Lawyer, KAGAMI Law Office; Outside Director, MEDIPAL HOLDINGS CORPORATION; Outside Director, Sotetsu Holdings, Inc.

*1. Indicates an Outside Director as defined in Item 15, Article 2, of the Corporations Law.

*2. Indicates an Outside Audit & Supervisory Board Member as defined in Item 16, Article 2, of the Corporations Law.

Corporate Officers (As of June 29, 2021)

Managing Corporate Officer	Toshiya Akimoto	In charge of Office of the Secretariat, Public Relations, Legal Affairs and Purchasing; General Manager, Office for Digitization and Digitalization
Managing Corporate Officer	Fumio Arai	General Manager, Organic Chemicals Div., Director & President of Shin-Etsu PVC B.V. and SE Tylose GmbH & Co. KG
Managing Corporate Officer	Yukihiro Matsui	In charge of Patents; General Manager, Electronics Materials Div.
Managing Corporate Officer	Masaki Miyajima	In charge of Advanced Materials; General Manager, PVC Div.
Managing Corporate Officer	Kenji Ikegami	In charge of General Affairs, Personnel & Labor Relations and Business Auditing
Corporate Officer	Toshiyuki Kasahara	In charge of Office of the President; General Manager, Finance & Accounting Dept.
Corporate Officer	Kazumasa Maruyama	General Manager, New Functional Materials Div.
Corporate Officer	Toshio Shiobara	In charge of R&D; Deputy General Manager, Electronics Materials Div. (In charge of Organic Electronics Materials)
Corporate Officer	Yoshimitsu Takahashi	In charge of Environmental Control & Safety; General Manager, Business Development Dept.
Corporate Officer	Kai Yasuoka	General Manager, International Div.