

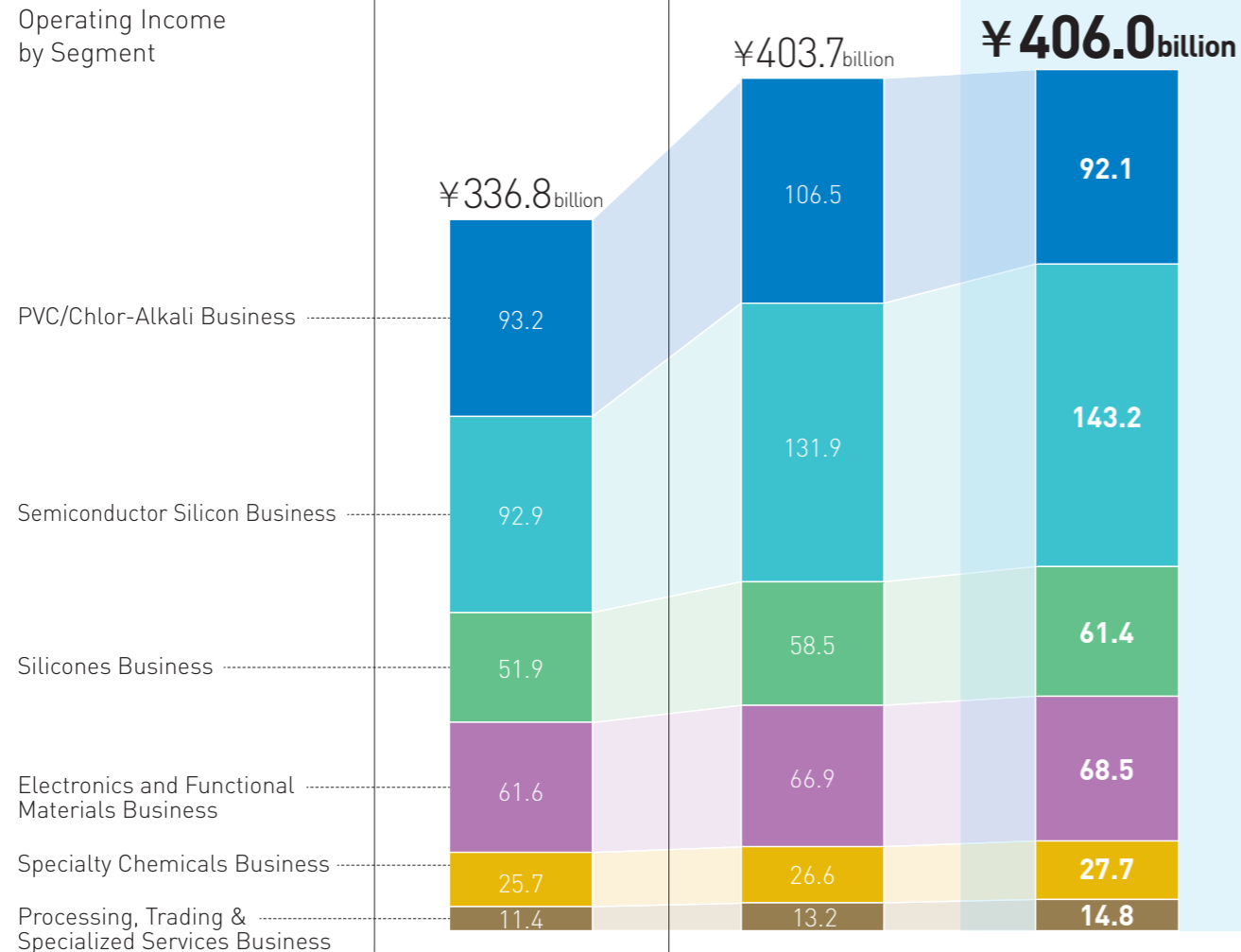
FY2019 (For the fiscal year ended March 31, 2020)

Financial Highlights

Billions of yen

	FY2017	FY2018	FY2019
Net Sales	1,441.4	1,594.0	1,543.5
Operating Income	336.8	403.7	406.0
Income before Income Taxes and Non-Controlling Interests	340.3	415.3	426.0
Net Income Attributable to Owners of Parent	266.2	309.1	314.0
			Yen
Net Income per Share	624	726	755
Cash Dividend per Share	140	200	220
			%
ROIC*	18.2	21.5	19.4
ROE	11.9	12.8	12.3

Operating Income by Segment



* ROIC (Return on invested capital): Net operating profit after tax / (Net assets + Interest-bearing liabilities - Cash)

Non-Financial Highlights

	Unit	FY2017	FY2018	FY2019	
Greenhouse gases*1	Emission volume	CO ₂ (1,000 tons)	5,244	5,203	5,407
	Production intensity index (for the fiscal year ended March 31, 2014 = 100)	%	92.6	91.6	94.0
Water usage*2	1,000,000 m ³	2,222	2,25	2,333	
Employees*3	Total	People	20,155 (11,995)	21,735 (13,354)	22,783 (14,118)
	(employees outside Japan)				
Lost-time accident rate (frequency of lost-time incidents per million hours worked)*4	%	0.13	0.16	0.32	
Turnover rate (represents only resignations due to personal reasons)*5	%	0.4	0.7	0.7	
Number of employees who have taken childcare leave (women/men)*6	People	69/77	100/90	91/71	
Number of female managers*3	People	324	392	433	
Waste generated*7	1,000 tons	108.6	116.2	113.7	
Waste recycling rate*7	%	68.5	71.1	70.3	

*1 Includes total emissions from consolidated companies and some emissions from non-consolidated companies

*2 Total quality of water withdrawn and recycled, including all consolidated companies and some non-consolidated Group companies

*3 Scope: consolidated

*4 Total for the calendar year, including lost-time incidents recorded at Group companies in Japan

*5 Turnover rate at Shin-Etsu Chemical (parent company)

*6 Childcare leave periods differ by country due to respective laws and ordinances and include employees at consolidated companies.

*7 Includes waste from Group companies in Japan (standards for defining waste differ by country)

Third-Party Evaluations



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