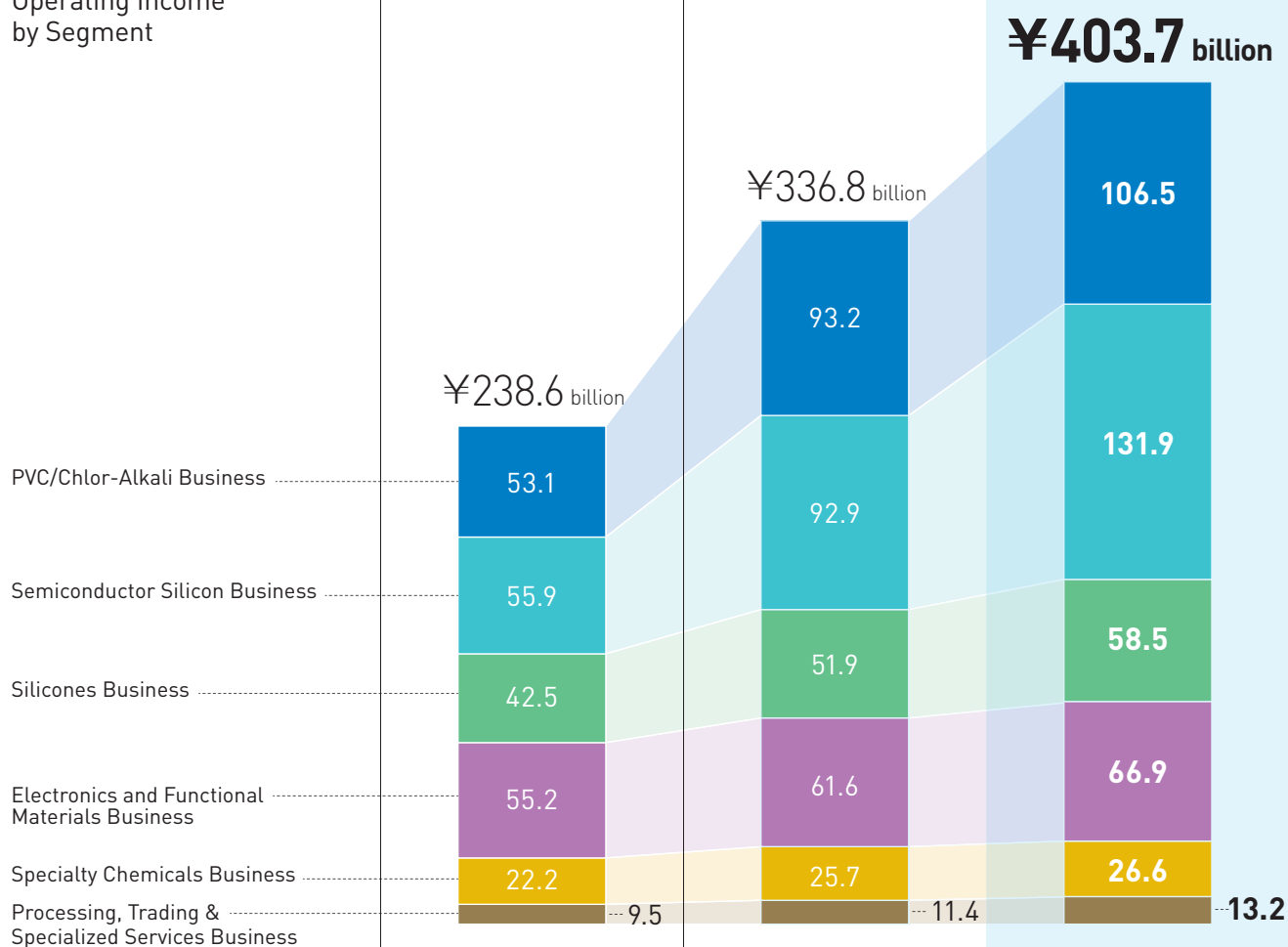


# FY2018 Highlights (For the year ended March 31, 2019)

Billions of yen

	FY2016	FY2017	FY2018
Net Sales	1,237.4	1,441.4	<b>1,594.0</b>
Operating Income	238.6	336.8	<b>403.7</b>
Income before Income Taxes and Non-Controlling Interests	242.1	340.3	<b>415.3</b>
Net Income Attributable to Owners of Parent	175.9	266.2	<b>309.1</b>
			Yen
Net Income per Share	413	624	<b>726</b>
Cash Dividend per Share	120	140	<b>200</b>
			%
ROIC*1	14.0	18.2	<b>21.5</b>
ROE	8.5	11.9	<b>12.8</b>

## Operating Income by Segment



\*1 ROIC (Return on invested capital): Net operating profit after tax / (Net assets + Interest-bearing liabilities - Cash)

# HIGHLIGHTS

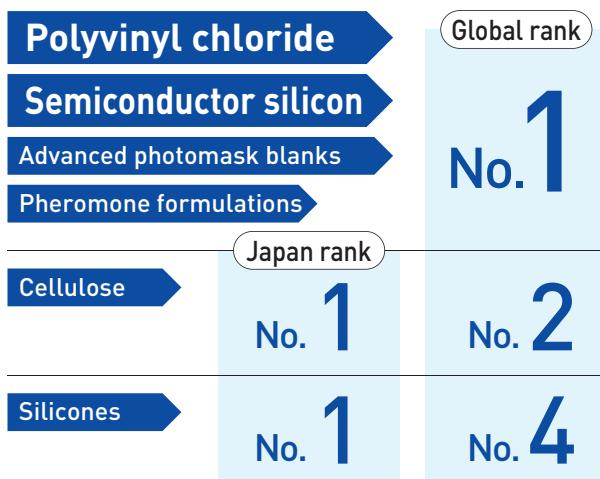
	FY2016	FY2017	FY2018
GHG Emission Indexed with 1990 as 100*2	54.8	53.4	52.8
Number of Employees (of which, employees outside Japan)*2	19,206 (11,186)	20,155 (11,995)	21,735 (13,354)
Employment Rate of Persons with Disabilities*3	2.03%	2.08%	2.13%
Number of Female Managers*2	Not calculated	324	392
Number of Employees Who Have Taken Childcare Leave (Female/Male)*2*4	72/68	69/77	100/90

\*2 Consolidated base

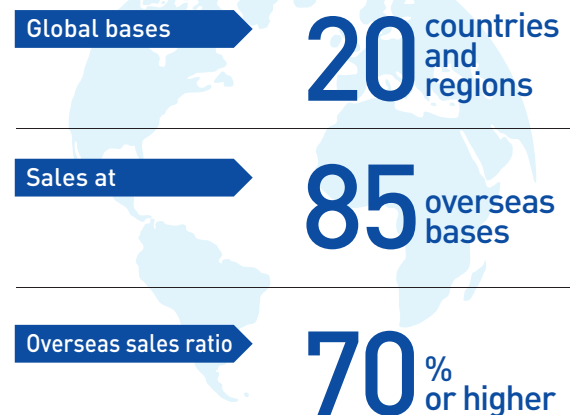
\*3 Non-consolidated base

\*4 Childcare leave periods depend on the laws and regulations of each country.

## High market share



## Started overseas businesses in 1960s



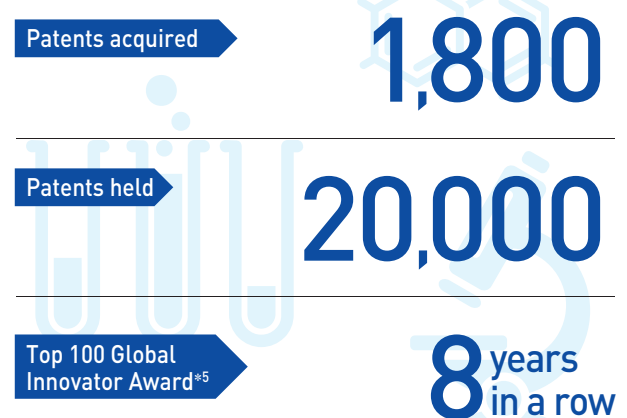
## ESG external evaluation



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## Patents



\*5 Clarivate Analytics (head office: Philadelphia), a prominent global information services company in the United States, analyzes the trends in patents and intellectual property using its proprietary patent data to select the most innovative companies and organizations in the world for the "Top 100 Global Innovator 2018/2019" award. We have received this award for eight years in a row since its inception.