



April 26, 2016

Shin-Etsu Chemical Co., Ltd.
6-1, Ohtemachi 2-Chome
Chiyoda-ku, Tokyo
Shunzo Mori
Representative Director/President
(Code No. 4063)

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Notice of Personnel Matters Regarding the President and Representative Directors

Shin-Etsu Chemical Co., Ltd. (the “Company”) hereby announces that, at the meeting of the board of directors held today, it decided the following matters relating to changes affecting its president and representative directors.

The Company plans to formally decide these matters at the meeting of its board of directors that follows the end of the regular Shareholders’ Meeting scheduled for June 29, 2016.

1. Nature of the changes:

(As of June 29, 2016)

Name	New Position	Former Position
Mr. Shunzo Mori	Director/Counselor	Representative Director/ President
Mr. Fumio Akiya	Representative Director/ Vice Chairman	Representative Director/ Executive Vice President
Mr. Yasuhiko Saitoh	Representative Director/ President	Representative Director/ Executive Vice President

2. Background on careers of the new President.

Please see attached material.

Background of Yasuhiko Saitoh

Name: Yasuhiko Saitoh
Date of Birth: December 5, 1955

Brief Background:

March 1978 Graduated Waseda University,
Faculty of Political Science and Economics

April 1978 Joined the Company

March 1979 Finance & Accounting Department

January 1983 Dispatched to Shintech Inc.

December 1999 Director of Shin-Etsu PVC B.V (to date)

June 2001 Director of the Company

November 2001 In charge of Office of the President and
Public Relations (to date)

June 2002 Managing Director

June 2003 In charge of Finance & Accounting (to date)

January 2004 In charge of Legal Affairs (to date)

April 2004 Representative Director and Vice President of
Shin-Etsu Handotai Co., Ltd. (to date)
Director and President of Shin-Etsu Handotai America, Inc. (to date)

June 2005 Senior Managing Director

July 2007 Representative Director and Senior Managing Director

June 2009 General Manager of International Division (to date)

June 2010 Representative Director and Executive Vice President (to date)

January 2011 Director and President of Shintech Inc. (to date)

The number of shares he holds in the Company is 18,300 (as of March 31, 2016).