

BOARD OF DIRECTORS



Chihiro Kanagawa



Shunichi Koyanagi



Shunzo Mori



Hiroaki Tsubokura



Fumio Akiya

President and CEO

Chihiro Kanagawa

Executive Vice President

Shunichi Koyanagi

Senior Managing Directors

Shunzo Mori

Hiroaki Tsubokura

Fumio Akiya

Managing Directors

Hironobu Ichimura

Ryoei Miki

Yasuhiko Saitoh

Directors

Kiichi Habata

Kiyoshi Imai

Frank P. Popoff

Toshinobu Ishihara

Masaki Miyajima

Atsushi Nakamura

Full-Time Statutory Auditors

Masahiko Watase

Hiroshi Arai

Statutory Auditors

Masao Okazaki

Tasuku Takagaki

(as of June 27, 2002)