

Item	Indicator	Corresponding Page
	egy and Analysis	
	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	3-4
1.2	Description of key impacts, risks, and opportunities.	Shin-Etsu Chemical website-Financial & IR Information —Annual Securities Report 2012 (Japanese only)
2. Orga	nizational Profile	
2.1	Name of the organization.	6
2.2	Primary brands, products, and/or services.	5-6
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	5-6, 9-10 Shin-Etsu Chemical website — Corporate Information
2.4	Location of organization's headquarters.	6, Back cover
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	6, 9-10 Environmental Data
2.6	Nature of ownership and legal form.	5-6 Shin-Etsu Chemical website — Company Profile
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	6 Shin-Etsu Chemical website — Financial Summary Fiscal 2013
2.8	Scale of the reporting organization, including:  Number of employees;  Number of operations;  Net sales (for private sector organizations) or net revenues (for public sector organizations);  Total capitalization broken down in terms of debt and equity (for private sector organizations); and  Quantity of products or services provided.	6 Shin-Etsu Chemical website-Financial & IR Information — Annual Securities Report 2012 (Japanese only)
2.9	Significant changes during the reporting period regarding size, structure, or ownership including:  • The location of, or changes in operations, including facility openings, closings, and expansions; and  • Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations).	9–10
2.10	Awards received in the reporting period.	41
	ort Parameters	
Report 3.1	Profile  Reporting period (e.g., fiscal/calendar year) for information provided.	2
3.2	Date of most recent previous report (if any).	Back cover
3.3	Reporting cycle (annual, biennial, etc.)	Back cover
3.4	Contact point for questions regarding the report or its contents.	Back cover
Report	Scope and Boundary	
3.5	Process for defining report content, including:  • Determining materiality;  • Prioritizing topics within the report; and  • Identifying stakeholders the organization expects to use the report.	2, 11
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	2 Environmental Data
3.7	State any specific limitations on the scope or boundary of the report.	2
	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	_
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	21, 22, 23-28, 29-30, 39
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/ acquisitions, change of base years/periods, nature of business, measurement methods).	21
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	2
GRI Co	ntent Index	
3.12	Table identifying the location of the Standard Disclosures in the report.	GRI Guideline Comparison Table

1



11 -	To de la	October 18 B
Item Assurai	Indicator	Corresponding Page
3.13	Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	42
	ernance, Commitments, and Engagement	
Govern		
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	12-15
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	12-15
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	12-13
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	12, 39
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	14 Shin-Etsu Chemical website-Financial & IR Information —Annual Securities Report 2011 (Japanese only)
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	13
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	_
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	1
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	1, 11, 12
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	13
Commi	tments to External Initiatives	
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	12-15, 16, 17, 18, 32-33, 34
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.  Memberships in associations (such as industry associations) and/or	1, 4, 41
4.13	national/international advocacy organizations in which the organization:  • Has positions in governance bodies;  • Participates in projects or committees;  • Provides substantive funding beyond routine membership dues; or  • Views membership as strategic.	41
Stakeh	older Engagement	
4.14	List of stakeholder groups engaged by the organization.	11
4.15	Basis for identification and selection of stakeholders with whom to engage.  Approaches to stakeholder engagement, including frequency of engagement by type	<del>-</del>
4.16	and by stakeholder group.  Key topics and concerns that have been raised through stakeholder engagement, and	_
4.17	how the organization has responded to those key topics and concerns, including through its reporting.	_
	agement Approach and Performance Indicators	
Econon	nic Performance	
	Management Approach	Shin-Etsu Chemical website-Financial & IR Information
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Shin-Etsu Chemical website-Financial & IR Information —Annual Securities Report 2012 (Japanese only)
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	7-8, 22, 23-24, 28
EC3	Coverage of the organization's defined benefit plan obligations.	<del>-</del>
EC4	Significant financial assistance received from government.	



Item	Indicator	Corresponding Page
Market	Presence	, 5 5
	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	<del>-</del>
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	34
EC/	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	_
	Economic Impacts	
1 <b>–</b> ( × )	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, inkind, or pro bono engagement.	9-10
	Understanding and describing significant indirect economic impacts, including the extent of impacts.	_
Environ	mental Performance Indicators	
	Management Approach	3-4, 11
Materia	S	
EN1	Materials used by weight or volume.	21
	Percentage of materials used that are recycled input materials.	21, 25, 26
Energy		22
EN3	Direct energy consumption by primary energy source.	23 Environmental Data
EN4	Indirect energy consumption by primary source.	23 Environmental Data
EN5	Energy saved due to conservation and efficiency improvements.	23, 24 Environmental Data 💻
	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	7–8, 24
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	23 Environmental Data
Water		
EN8	Total water withdrawal by source.	21, 26 Environmental Data
EN9	Water sources significantly affected by withdrawal of water.	_
	Percentage and total volume of water recycled and reused.	21, 26 Environmental Data 💻
Biodive	-	
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	27
EN13	Habitats protected or restored.	_
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	27
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	_
Emissio	ns, Effluents, and Waste	
EN16	Total direct and indirect greenhouse gas emissions by weight.	21, 23 Environmental Data
EN17	Other relevant indirect greenhouse gas emissions by weight.	23, 28 Environmental Data
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	7-8, 21, 23 Environmental Data
EN19	Emissions of ozone-depleting substances by weight.	Environmental Data
EN20	NO, SO, and other significant air emissions by type and weight.	26 Environmental Data 💻
EN21	Total water discharge by quality and destination.	Environmental Data
EN22	Total weight of waste by type and disposal method.	Environmental Data
EN23	Total number and volume of significant spills.	27, 30



Products and incomponent imported, exported, or received water determent incontations under the contrasported water elegible in internationally in any personality and persona	Item	Indicator	Corresponding Page
EN24 or learner of the Baseal Convention Annex I. II. III. and VIII. and percentage of transported water shipped intentionally.  EN25 protected status, and boodwrately value of water business and related and maintain significantly affected by the reporting organization's discharges of valuer and month.  Products and Services  1922 processing of products sold and their packaging materials that are rectained by impact inflations to migration integration products and services, and extent of impact inflations to migration integration and their packaging materials that are rectained by campaigness of products and services, and extent of impact inflations to migration integration in the production of products and services, and extent of impact inflations or migration in the products and services, and extent of impact inflations or migration in the products and services.  1928 Monestary value of significant fines and total number of non-monetary senctions for innoncompliance with environmental laws and requisitions.  1929 Significant environmental protection to reporting products and other grouts and services of the capacity of the products and transporting members of the capacity materials sent for the organization's operations, and transporting members of the capacity organization's operations, and transporting members of the capacity organization and products and investments by type.  1920 Significant environmental protection expensitiones and investments by type.  292 Libbor Practices and Decent Work.  Management Approach  Enpotement  1931 Total environmental protection expensitiones and investments by type.  293 Total environmental protection organizations and investments by type.  294 Total environmental protection organizations and investments by type.  295 Total environmental protection organizations and investments by type.  296 Total environmental protection organizations and investments by type.  297 Total environmental protection organizations and investments by type.  298 Total environmental protection or			Composition and a second secon
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Catagory -	EN26	· · · · · ·	7-8
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Labor Practices and Decent Work  Management Approach  As 4, 37  Employment  Lat Total workforce by employment type, employment contract, and region, broken down by gender.  La2 Total number and rate of new employee hires and employee turnover by age group, gender, and region.  La3 Benefits provided to full-time employees that are not provided to temporary or partitime employees, by significant locations of operation.  La4 Percentage of employees covered by collective bargaining agreements.  LA4 Percentage of employees covered by collective bargaining agreements.  LA5 Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.  LA6 Percentage of total workforce represented in formal joint management—worker health and safety programs.  LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of workf-related statisties, by region and by gender.  LA8 assist workforce members, their families, or community members regarding serious diseases.  LA9 Health and safety topics covered in formal agreements with trade unions.  Training and Education  LA10 Average hours of training per year per employee by gender, and by employee category.  LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA22 Percentage of employees receiving regular performance and career development overlows, by gender.  Diversity and Egual Opportunity  Composition of governance bodies and breakdown of employees per employee category, by	Overall		
Management Approach   3-4, 37			22
Employment  La1 Data workforce by employment type, employment contract, and region, broken down by gender.  Total workforce by employment type, employment contract, and region, broken down by gender.  Total number and rate of new employee hires and employee turnover by age group, gender, and region.  La3 Benefits provided to full-time employees that are not provided to temporary or partitime employees, by significant locations of operation.  Laboor/Management Relations  LA4 Percentage of employees covered by collective bargaining agreements.  —  Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.  —  Occupational Health and Safety  Percentage of total workforce represented in formal joint management—worker health and safety committees that help monitor and advise on occupational health and safety programs.  LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.  LA8 Betweet injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.  LA8 Satist workforce members, their families, or community members regarding serious diseases.  LA9 Health and safety topics covered in formal agreements with trade unions.  —  Training and Education  LA10 Average hours of training per year per employee by gender, and by employee category.  LA11 Programs for skills management and lifetong learning that support the continued employability of employees and assist them in managing career endings.  37-38  Percentage of employees and assist them in managing career endings.  Diversity and Equal Opportunity  Composition of governance bodies and breakdown of employees per employee  LA12 Category according to gender, age group, minority group membership, and other indicators of diversity.	Labor P	ractices and Decent Work	
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LA1 Total workforce by employment type, employment contract, and region, broken down by gender.  LA2 Total number and rate of new employee hires and employee turnover by age group, gender, and region.  LA3 Benefits provided to full-time employees that are not provided to temporary or parttime employees, by significant locations of operation.  Labor/Management Relations  LA4 Percentage of employees covered by collective bargaining agreements.  LA5 Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.  Coccupational Health and Safety  Percentage of total workforce represented in formal joint management—worker health and safety committees that help monitor and advise on occupational health and safety programs.  LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.  LA8 assist workforce members, their families, or community members regarding serious diseases.  LA9 Health and safety topics covered in formal agreements with trade unions.  Training and Education  LA10 Average hours of training per year per employee by gender, and by employee category.  LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA12 Percentage of employees and assist them in managing career endings.  Composition of governance bodies and breakdown of employee per employee  LA13 Category according to governance bodies and breakdown of employee category, by  —  Equal Remuneration for Women and Men	Employ	ment	
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Employees, by significant locations of operation.   37-49	14/ 1		
LA4 Percentage of employees covered by collective bargaining agreements.	1 4 4 1		37-40
Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.  Occupational Health and Safety  Percentage of total workforce represented in formal joint management—worker health and safety programs.  LA6  Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  LA9  Health and safety topics covered in formal agreements with trade unions.  Training and Education  LA10  Average hours of training per year per employee by gender, and by employee category.  LA11  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA12  Percentage of employees receiving regular performance and career development reviews, by gender.  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	Labor/N	lanagement Relations	
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Training and Education  LA10 Average hours of training per year per employee by gender, and by employee category.  LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA12 Percentage of employees receiving regular performance and career development reviews, by gender.  Diversity and Equal Opportunity  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	LA8	assist workforce members, their families, or community members regarding serious	37
Average hours of training per year per employee by gender, and by employee category.  LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA12 Percentage of employees receiving regular performance and career development reviews, by gender.  Diversity and Equal Opportunity  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	LA9	Health and safety topics covered in formal agreements with trade unions.	
LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  LA12 Percentage of employees receiving regular performance and career development reviews, by gender.  Diversity and Equal Opportunity  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	Ť		
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reviews, by gender.  Diversity and Equal Opportunity  Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	1 411 1		37-38
Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.  Equal Remuneration for Women and Men  Ratio of basic salary and remuneration of women to men by employee category, by	1 4 1 / 1		
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Ratio of basic salary and remuneration of women to men by employee category, by	LA13	category according to gender, age group, minority group membership, and other	_
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significant locations of operation.	1 4 1 /1 1	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	_
Human Rights Performance Indicators	Human	Rights Performance Indicators	
Management Approach 3-4, 37			3-4, 37
Investment and Procurement Practices	Investm	ent and Procurement Practices	
Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.		include clauses incorporating human rights concerns, or that have undergone human	_



And procurage of sport points applients contractors, and other business partners that have a unaregorie murin glies specieting, and actions laken.  183 In the procurage of employee training on processes and procedures procedures of employees and procedures including the percentage of employees and procedures and procedures of descriptions on a contractors and cont	Item	Indicator	Corresponding Page
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Total number of incidents of discrimination and connective actions laters.	HR3	human rights that are relevant to operations, including the percentage of employees	37
Freedom of Association and Collective Bargaining  Procedom of Association and Significant supplies identified to which the right to exercise freedom of association and disturbly behavior give in the control of association and disturbly behavior give evident of an displicant risk, and accioes a control of a control of the control of a control	Non-dis	crimination	
Has becamed to an displaced any purpose intermited in whether the right to exercise the measure of admission is expert these rights.  Child Labor 1988  Chil	HR4	Total number of incidents of discrimination and corrective actions taken.	_
History and collection beargaining may be violated or at significant risk, and actions label to support these rights.  Descriptions and significant supplies identified as having significant risk for incidents of collections and significant supplies identified as having significant risk for incidents of computing violation.  History Constitution and significant supplies identified as having significant risk for incidents of computing violation.  History Products  Beautiful Products Beautiful Products and Institutions to political parties, politicans, and institutions by country.  Beautiful Products Beautiful Products and Institutions to political parties, politicans, and institutions by country.  Beautiful Products Beautiful Products and Institutions to political parties, politicans, and products and services and institutions by country.  Beautiful Products Beautiful Products and services and institutions and services are appointed to the political parties and services are	Freedo	m of Association and Collective Bargaining	
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Processions and significant suppliers identified as having significant risk for incidents of programs or programs or incorpulation and measures to contribute to the elimination of all forms of forced or computatory labor.  Security Practices  R8   Processings of security personnel trained in the organization's policies or procedures concentrately aspects of human rights that are relevant to operations.  R8   Consideration aspects of human rights that are relevant to operations.  R8   Consideration aspects of human rights that are relevant to operations.  R8   Consideration aspects of human rights that are relevant to operations.  R8   Consideration aspects of human rights that are relevant to operations.  R8   Consideration aspects of human rights that are relevant to operations.  R8   Consideration aspects of indicators  R8   Management Approach   Consideration aspects are relevant to operations.  R8   Processings of operations with implemented local community engagement, impact assessments, and development programs.  R8   Processings of operations with implemented local community engagement, impact assessments, and development programs.  R8   Processings of operations with implemented local community engagement, impact assessments, and development programs.  R8   Processings of operations with implemented local community engagement, impact assessments, and development programs.  R8   Processings of operations with implemented local community engagement, impact assessments, and development programs.  R8   Processings of operations with implemented local community engagement, impact assessments, and engagement procedures.  R8   Processings of operations with implemented local community engagement, impact assessments, and engagement procedures.  R8   Processings of operations with implemented local community engagement, impact and to the community engagem	HR6		_
Record of compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Forced	and Compulsory Labor	
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customer satisfaction.	PR4	, ,	_
Marketing Communications	レドク		_
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Item	Indicator	Corresponding Page
	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	
	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	
Custon	ner Privacy	
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	
Compli	ance	
PR9	Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services.	_